

PERSONNEL POLICY BOARD

February 2, 2006

MEETING

Meeting was held Thursday, February 2, 2006, Commissioners Hearing Room, County-City Building, Lincoln, Nebraska.

Members present: Jerry Sellentin, Sue Dedick, Georgia Glass, Ed Bryson, Doug McDaniel, Jim Haszard. Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:30 p.m. by Chair Doug McDaniel.

It was moved by Jim Haszard and seconded by Georgia Glass to approve the minutes of the January 5, 2006 meeting. Motion unanimously carried.

Agenda Item 1 was the request to create classification 0369 Risk Management Specialist (E18). John Cripe of the Personnel Department explained this position would be a new support staff position to the Workers' Compensation and Risk Management Manager in the Safety & Training Department. This class is being created at the request of the department head. It is the desire of the current Risk Manager to hire an individual that will be able to replace her when she retires. Following discussion, it was moved by Sue Dedick and seconded by Jerry Sellentin to approve the creation as presented. Motion unanimously carried.

Agenda Item 2 was the request to revise and change the pay grade of the classification 2328 Publication and Resource Assistant from A14 to C16. John Cripe of the Personnel Department explained this classification is in the County Extension office. The County Extension office is a joint effort with the University of Nebraska, so this department employs both Lancaster County and University employees. The incumbents in this position currently all have the college degree requirement that is in the proposed changes. This pay grade change and class revision is being done at the request of the Department, as they have indicated the County's salary is not comparable to the salary the University employees are being paid. This position is also moving from union representation to the unrepresented group. Board member Georgia Glass requested that the words "entry level" be removed from the nature of work description. John Cripe indicated that can be done at any time and does not need Board approval, and he will make that change. It was then moved by Jim Haszard and seconded by Ed Bryson to approve the class revision and pay grade change as presented. Motion unanimously carried.

Agenda Item 3 was the request for grievance hearing from Lisa Bailey, from the Corrections Department. Chair Doug McDaniel read into the record the withdrawal of the grievance hearing by her attorney, Gary Young.

There being no further business, the meeting adjourned at 1:40 p.m.

The next regular scheduled meeting is tentatively set for Thursday, March 2, 2006.

Karen Eurich
Personnel Operations Specialist